



GO *for* GOLD
Education to Employment



Annual Report

2024-2025

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CHAIRMAN'S REPORT

2024 - 2025

As Chairman, I am proud to reflect on Go for Gold's continued growth and impact over 2024 and 2025. Our mission to transform the lives of talented youth from under-resourced communities remains as critical today as when we began. Through unwavering commitment from our Board, leadership, staff, and partners, we have strengthened our Education-to-Employment pathway, ensuring that learners not only succeed academically but also gain practical skills and professional exposure. The resilience and dedication of our students, especially in navigating the challenges of an evolving educational and economic landscape, inspire us all. I am particularly encouraged by the exceptional achievements in STEM education, the growth of our Alumni Programme, and the successful engagement of our corporate partners in shaping meaningful career opportunities. Strategic oversight by the Board has enabled Go for Gold to maintain strong governance, financial sustainability, and programme excellence. We remain focused on supporting our talented youth while deepening relationships with partners who share our vision for a skilled and empowered workforce. I extend my sincere gratitude to all our donors, partners, staff, educators, and alumni. Together, we continue to unlock potential, create opportunity, and drive lasting change in South Africa's future leaders.



Mike van Coller
Chairman

MANAGING DIRECTOR'S MESSAGE

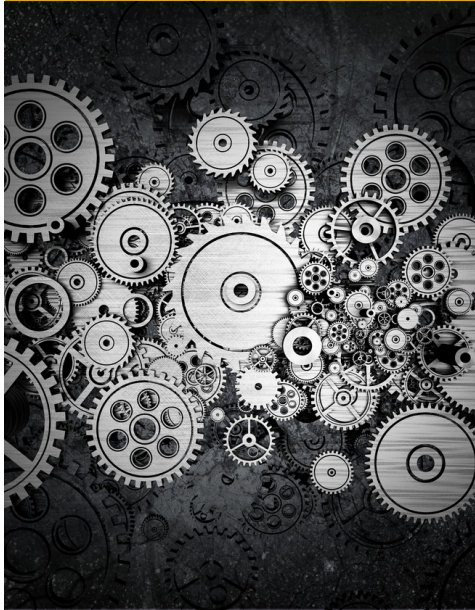
As Managing Director, I am pleased to share the progress Go for Gold has made during 2024 and 2025. These years have been marked by dedication, collaboration, and meaningful impact across all four phases of our Education-to-Employment programme, helping youth from underserved communities develop the academic, technical, and leadership skills needed to explore STEM careers. In both 2024 and 2025, we maintained strong Bachelor Pass rates for our Grade 12 cohorts, while our Workplace Learning Internship and Higher Education phases expanded, giving hundreds of students valuable real-world experience and bursary-supported tertiary study opportunities. Our Teacher Development project, introduced recently, is settling in well and already showing positive results by upskilling Mathematics and Physical Sciences teachers, strengthening curriculum delivery, and supporting learners more effectively. The Alumni Programme continues to grow as an important platform for mentorship and career support, keeping our graduates connected and encouraged as they step into the workforce. These achievements reflect the commitment of our staff, the guidance of our Board, the support of our corporate partners, and, most importantly, the perseverance of our students. Looking ahead, we remain focused on strengthening programmes, scaling STEM education, and creating pathways to sustainable employment. Go for Gold continues to nurture talent, realise potential, and turn opportunity into lasting impact.



Bridget-Ann Mullins
Managing Director

Vision

Go for Gold creates hope through the development of our youth who progress through an education-to-employment model and continue to impact positively on the morale, competence, infrastructure, and employment rates of our country.



Mission

Go for Gold, together with our partners, provides a gateway for disadvantaged learners to realise their full potential. They are transitioned through a values-based academic and life-skills programme, which enables them to gain work experience, to access a tertiary education, and fully prepare them to play a constructive role in society as industrious graduate professionals in the built environment and related industries.

Values

CARE²

Commitment | Care
Accountability | Aspire
Resilience | Respect
Exceeding | Embracing

CORE
VALUES



Staff Themes

2024

Stronger Together

Culture

2025

Simunye

"We are one"

Therefore, Go for Gold NPO aspires to cultivate a joyful family culture where we work in reciprocal unity with developed trust and willingly give back to the organisation and others.

THE GO FOR GOLD PROGRAMME



GO *for* GOLD
Education to Employment

IN CAPE TOWN & JOHANNESBURG:

1

EDUCATION DEVELOPMENT PROGRAMME

Grades 11 & 12

- Weekly Mathematics and Physical Sciences tuition
- Weekly Leadership Development training
- Practical exposure to the built environment
- Weekly transport and food
- Stationery
- Partner companies showcase careers
- Counselling
- Parent Workshop

±150 students p/a

2

WORKPLACE LEARNING INTERNSHIP

- Work experience year at a Go for Gold partner company in construction or manufacturing
- Practical on-site exposure to technical careers
- Beneficiaries determine their course of study
- Go for Gold Leadership Development Training
- Go for Gold bursary and tertiary support

±40 students p/a

3

HIGHER EDUCATION

- Multiple years of technical career-related studies
- Bursaries provided by Go for Gold partners
- Return to sponsoring company for work-integrated learning
- New technical-degree graduates

±300 students p/a

4

ALUMNI PROGRAMME

- Employment for graduates
- Work-back bursaries
- Skilled human capital for technical industries
- Mentor younger Go for Gold students
- Become a Go for Gold Alumnus

±40 students p/a

OUR PARTNERS IN EDUCATION



Schools:

Cape Town

24

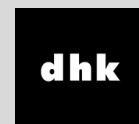
Johannesburg

5

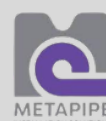


OUR PARTNERS IN INDUSTRY

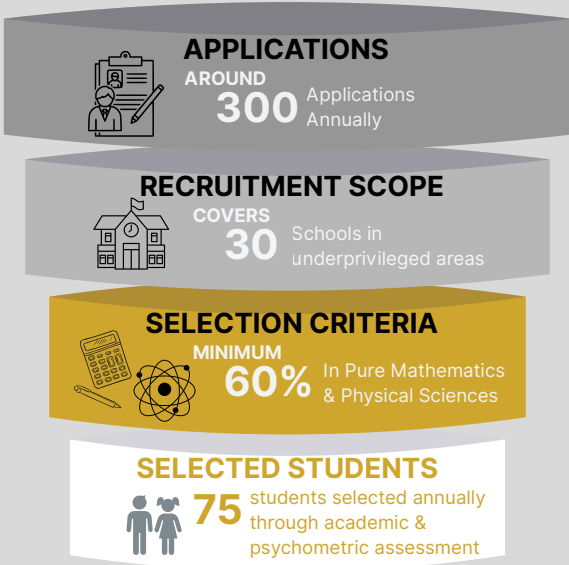
CONSTRUCTION:



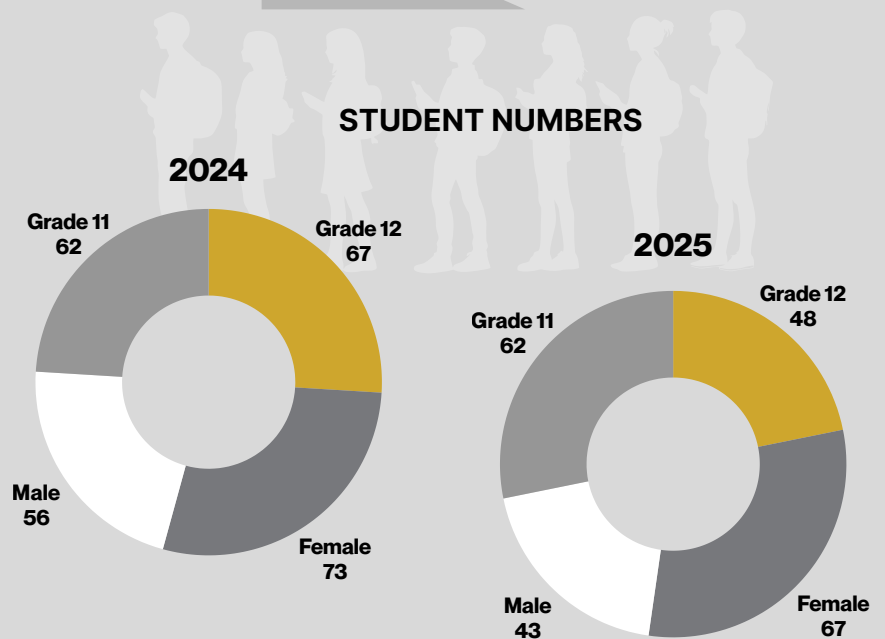
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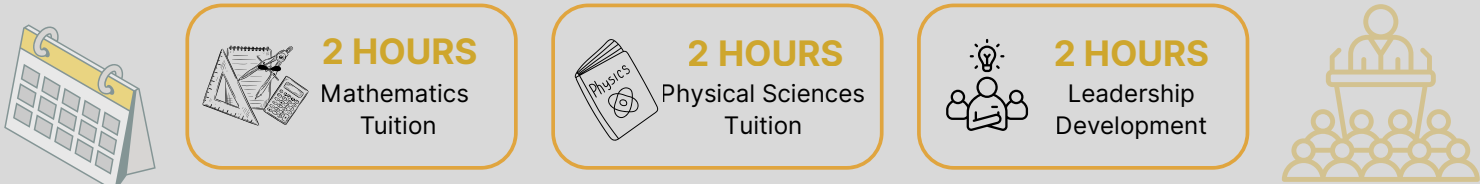
RECRUITMENT



EDUCATION DEVELOPMENT PROGRAMME (EDP)



WEEKLY LEARNER SUPPORT



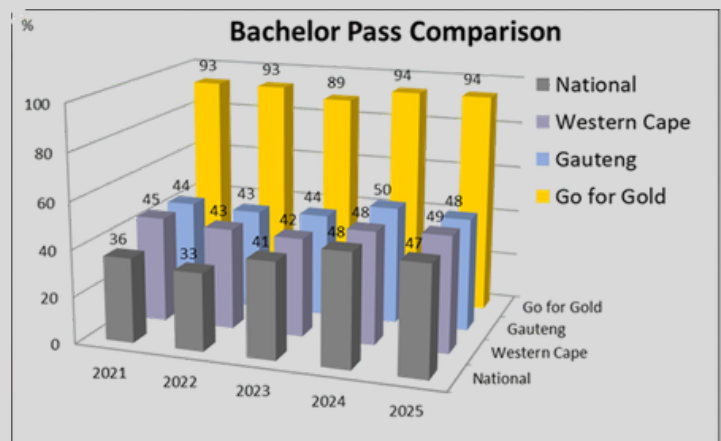
ANNUAL EDP SUPPORT



OUR THEORY OF CHANGE

IF young adults are provided with a values-based supplementary academic and life skills programme that they internalise and apply to both academic and personal situations

THEN Go for Gold will produce employable technical professionals who are motivated and able to contribute to the South African economy as productive citizens



PASSION MEETS PURPOSE

The Workplace Learning Internship (WLI) year is a structured, paid post-matric opportunity where students are placed with partner companies to gain real-world experience in technical environments. This year enables them to explore career paths, build workplace readiness, and develop practical skills. The goal of the WLI year is to prepare students for successful transition into tertiary education, while informing their study choices and improving long-term retention and success.

WORKPLACE LEARNING INTERNSHIP (WLI)



2024:

HOST
COMPANIES

11

STUDENTS
ON SITE

33

2025:

HOST
COMPANIES

12

STUDENTS
ON SITE

39

WLI STUDENTS ENJOYED:

INDUCTION WEEK

MENTOR DAY

**LEADERSHIP DEVELOPMENT
TRAINING**

**BURSARY APPLICATION
SUPPORT**

Induction Week – Provides interns with an introduction to the workplace, company culture, health and safety, policies, and performance expectations to ensure they start confidently and professionally.

Mentor Day – Offers group sessions with Go for Gold mentors, focusing on workplace readiness, thereby ensuring our interns can self-manage and integrate successfully as they enter the built environment.

Leadership Development Training – Equips interns with essential leadership skills, including communication, teamwork, problem-solving, personal wellness and self-confidence, preparing them to take initiative in the workplace.

Bursary Support – Provides financial assistance for tertiary education, helping interns continue their studies, reduce financial barriers, and progress toward sustainable skilled careers.

100%

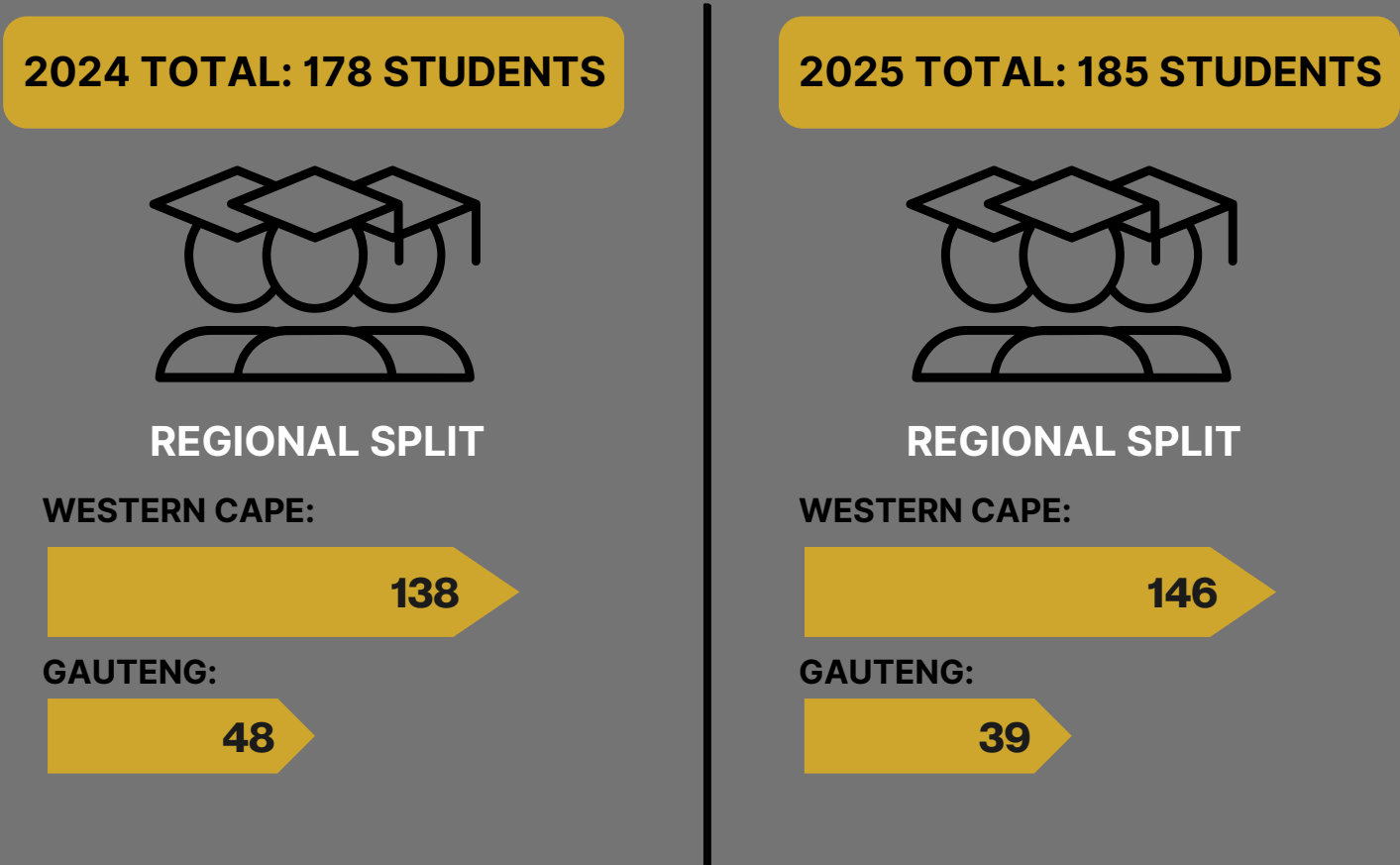
**BURSARIES
SECURED**



TOTAL STUDENTS
SUPPORTED IN 2024 & 2025:

363

Students pursued studies in a broad range of STEM and built environment fields, including but not limited to: Civil, Mechanical, Electrical, and Computer Engineering; Construction Studies; Architecture; Product and Industrial Design; Environmental Health; Applied Mathematics; Geomatics; Project Management; and Software Engineering.



SUPPORT OFFERED:

- Campus Meetings** – Regular check-ins with students at their universities or colleges to provide academic support, monitor progress, and offer guidance on challenges and opportunities.
- Higher Education Day** – Annual workshops that bring all students together to build study skills, career readiness, and peer networking, reinforcing their connection to Go for Gold and its support.
- Bursary Support** – Financial assistance to cover tuition and study-related costs, enabling students to focus on their studies and successfully complete their tertiary education.



IN REMEMBRANCE
Miranda Nosiseko Mzamka
born on 24 November 1998.
Qualified in BSc Construction
Studies from UCT. RIP



GRADUATES: 60

GRADUATE SUPPORT

ALUMNI PROGRAMME

The Alumni Programme is the final phase of Go for Gold's Education-to-Employment pathway, supporting graduates as they transition from tertiary studies to careers while giving back as mentors and role models. Go for Gold tracks alumni employment in STEM and technical fields, using ongoing engagement and partner relationships to monitor career progression, address challenges, and strengthen education-to-industry pathways.



ALUMNI COMMITTEE

On 15 March 2025, Alumni Coordinator Zuki Myira hosted an Alumni Social at Cape Town High School with the 13-member Alumni Committee.

The Committee strengthens connections between alumni and Go for Gold, with members serving as ambassadors, mentoring students, organising events, and showcasing alumni achievements.

Meeting quarterly, the Committee drives engagement, supports career development, and fosters a culture of giving back—ensuring the long-term impact of Go for Gold's programme.



HONORARY AMBASSADORS

Honorary Ambassadors are Go for Gold alumni who demonstrate leadership, commitment, and alignment with programme values. Having successfully transitioned into the workplace, they remain engaged through mentorship, advocacy, and community involvement. Selected for their professional conduct and positive influence, Ambassadors serve as role models, inspiring students, strengthening alumni connections, and extending Go for Gold's impact in industry and communities.

2024



Kelvin Geduld (centre)

2025



Siphesihle Dlisani (left) & Siviwe Xhameni (right)

12

HONORARY
AMBASSADORS
IN TOTAL

“To me being a Go for Gold Honorary Ambassador means carrying forward the programme's values of leadership, integrity, and purpose. G4G shaped my journey by building my confidence, discipline, belief in my potential and ultimately passion for the construction industry. I'm grateful to remain involved to mentor others and help pave the way forward, as others once did for me.” - **Kelvin Geduld**

“As an Honorary Ambassador, I am humbled to spark change and uplift communities with Go for Gold. Together, we're crafting a brighter future. With Go for Gold, every step I take fuels hope, shatters barriers, and ignites dreams. Proud to amplify the beat of change.” - **Siviwe Xhameni**

EMPLOYMENT



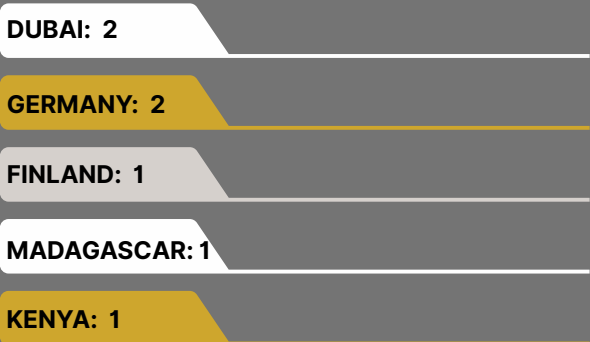
EMPLOYMENT

Go for Gold’s new technical graduates are successfully absorbed into industry, reflecting the strength of our Education-to-Employment pipeline. Through our committed partner network, many graduates secure employment with their bursary providers. Where students have received external bursaries, Go for Gold actively shares their profiles within our network of partner companies, ensuring continued access to meaningful employment opportunities.

Through the Alumni Programme, Go for Gold tracks graduate employment across the sector, including placements with local and international employers, as well as within both the private sector and government. This ongoing engagement enables us to measure long-term impact and maintain strong connections with our alumni in the workplace.

LOCAL EMPLOYMENT:

INTERNATIONAL EMPLOYMENT:

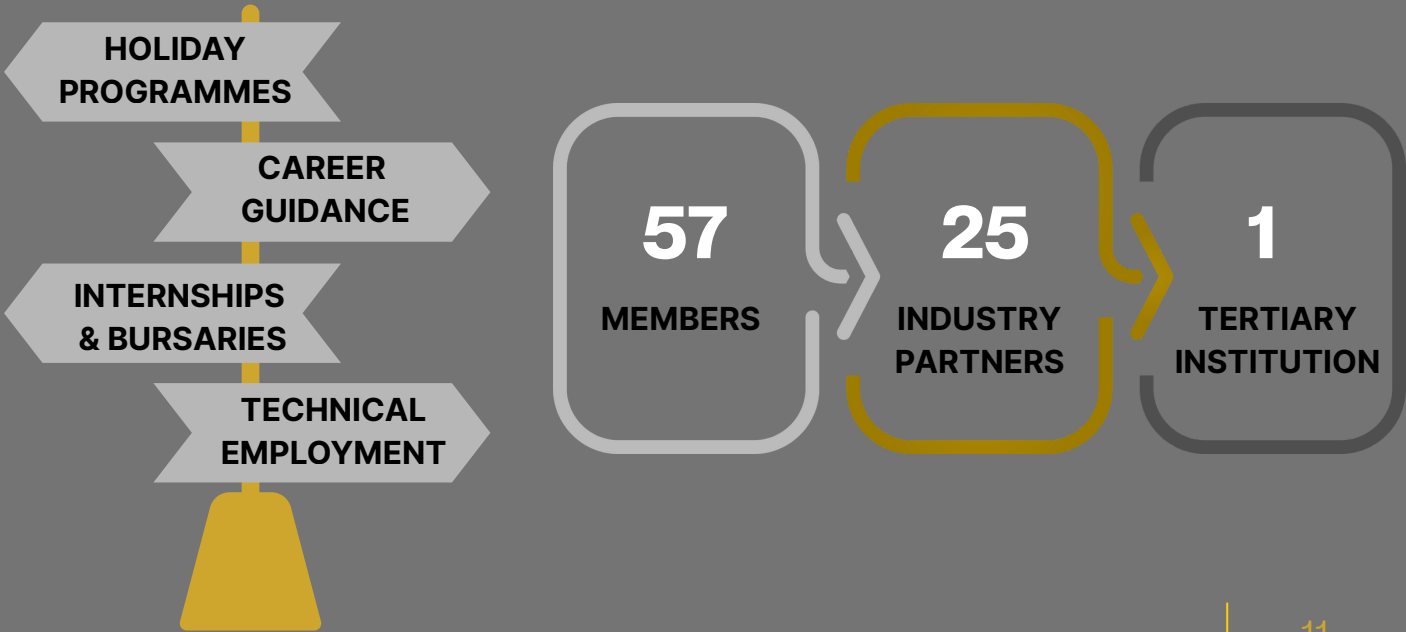


HR FORUM

The HR Forum is a strategic advisory group made up of human resources professionals from Go for Gold’s partner companies and tertiary partners. Its role is to ensure the Education-to-Employment pathway remains aligned with student and industry needs and prepares students for successful careers and employment.



Forum members participate in Go for Gold's:



NEW PROJECT: TEACHER DEVELOPMENT

TEACHER DEVELOPMENT

PROGRAMME FOCUS



**Stronger
Subject
Knowledge**



**Better
Curriculum
Delivery**



**Improved
Classroom
Engagement**



**Psychosocial
Awareness**



**Career & Industry
Relevance in
Lessons**

**2024
PILOT**

20

**MATHEMATICS &
PHYSICAL SCIENCES
TEACHERS**

17
SCHOOLS

The pilot's
success led to
expansion

2025

27

**MATHEMATICS &
PHYSICAL SCIENCES
TEACHERS**

23
SCHOOLS

FEEDBACK RECEIVED



Highly Relevant & Practical Training

Maths and Physical Sciences sessions described as useful, well-structured and classroom-ready.

Educators appreciate the immediate applicability.



Improved Teacher Wellness & Confidence

Educators reported stronger content knowledge, confidence, and improved wellbeing.

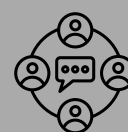
Enhanced expertise and wellness are strengthening teaching delivery.



Direct Classroom Application

Strategies are being implemented daily through demonstrations, group work and problem-solving.

Concrete impact on teaching practice.



Enhanced Learner Engagement

Teachers observed increased participation, curiosity, and understanding in classrooms.

Active learning is visible and sustained.

"Teachers are the architects of our future." — Andreas Schleicher

ANNUAL INDUSTRY FUNDRAISING DINNERS

EVENTS

2024

PIGALLE

R614 375

RAISED



202

GUESTS

2025

KELVIN GROVE

R614 200

RAISED



174

GUESTS

GRADUATION BREAKFAST

Go for Gold's 2025 biennial Graduation Breakfast, held at the Hotel Sky's Infinity Restaurant, celebrated the achievements of 2024 and 2025 graduates alongside tutors, partners, Board members, and staff.

Inspiring addresses were delivered by industry partners and alumni, while 2025 Honorary Ambassadors, Siphesihle Dlisanani and Siviwe Xhameni, were officially announced. The event was a joyful celebration of student success and the support behind it.



FINANCIAL STATEMENTS

FINANCIALS

We are pleased to present Go for Gold’s 2024 and 2025 financial statements, demonstrating responsible stewardship of resources and providing a transparent overview of income, expenditure, and the impact of your support.

2024

Profit and Loss
Go for Gold Tuition (RF) NPC
For the year ended 31 December 2024

REVENUE	6 016 491,22
Donation Income	4 815 891,71
Donation Individual Student Sponsorship	450 000,00
Fundraising Events - CT	750 599,51
Total Other Income	1 045 671,49
Interest Received	1 043 171,49
Sale of Fixed Assets	2 500,00
Operating Expenses	6 349 222,69
Accounting Fees	17 843,75
Advertising & Marketing	39 983,12
Alumni Expenses	1 542,87
Audit Fees	86 250,00
Awards / Farewell	36 342,60
Capacity Building & Expansion	53 386,70
Caretaker Costs	21 563,00
Catering Expenses	234 401,04
Communication	36 119,35
Depreciation	65 046,53
Finance & Bank Charges	22 793,40
Fund Management Fees	93 433,18
Fundraising Event Fees	136 654,84
Insurance	14 981,14
IT Support & Printing	39 642,63
Non-Payroll - Admin	2 886,85
Office Maintenance & Supplies	35 787,59
PAYE & UIF	600 207,19
Payroll Fees	2 398,96
Rental of Premises	122 075,00
Salaries - Program Staff	2 201 316,97
Staff Development	23 461,08
Student Assessments	4 956,90
Student Materials	12 750,46
Student Psychosocial Support	76 635,58
Student Transport	426 363,73
Teacher Development and Research Projects Costs	75 323,06
Tutoring & Support Costs	1 133 238,07
Ukhetha Management & Consulting	731 839,10
Net Surplus	712 940,02

2025

Profit and Loss
Go for Gold Tuition (RF) NPC
For the year ended 31 December 2025

REVENUE	5 924 504,08
Donation Income	5 085 304,08
Donation Individual Student Sponsorship	225 000,00
Fundraising Events	614 200,00
Total Other Income	1 027 003,11
Interest Received	1 025 463,10
Sale of Fixed Assets	1 540,01
Operating Expenses	7 174 548,44
Accounting Fees	343 357,68
Advertising & Marketing	38 170,79
Alumni Expenses	27 529,93
Capacity Building & Expansion	35 823,86
Catering Expenses	300 959,79
Communication	37 564,05
Conference & Board Meetings	26 534,39
Depreciation	45 846,93
Finance & Bank Charges	71 171,57
Fundraiser & Marketing staff	619 573,24
Fundraising Event Fees	151 323,21
Insurance	14 945,59
IT Support & Printing	59 275,14
Monitoring & Evaluation	178 048,79
Office Maintenance & Supplies	37 016,87
Rental of Premises	137 755,00
Salaries - Program Staff	1 429 417,85
Staff Development	47 234,07
Student Materials	9 184,82
Student Psychosocial Support	267 352,40
Student Text Books	35 577,50
Student Transport	511 742,16
Teacher Development and Research Projects Costs	227 820,20
Transport - Programme Staff	33 497,88
Tutoring & Support Costs	1 541 053,39
Ukhetha Management & Consulting	946 771,34
Net Deficit	(223 041,25)

THANK YOU TO OUR DONORS

We sincerely thank our partner companies, individual supporters, local and international German Rotary Clubs, corporate SED contributors, and trusts and foundations for their generous support of Go for Gold in 2024 and 2025. Your commitment makes life-changing opportunities possible for talented young people from under-resourced communities.

Amandla Construction
AVI
Brian Bayne
Civils 87
Civils 2000
Civils 2000 Plant Hire
Ekcon Consulting Engineers
Franki
H&I Construction
HHO Consulting Engineers
Investec Paul and Stella Loewenstein Charitable Trust
Isidima Civils
Jedd Civils
Martin & East
Master Builders Association
Metapipe
Nolands
Nolands Inc
Nussbaum Foundation
Peninsula Drums
Peri Formworks

Road Mac Surfacing
Roadsmart Asphaltting
Rolf Stephan Nussbaum
Rotary Club Munich
Rotary Club Nienburg-Neustadt
Rotary Club Hameln
Rotary Club Regensburg Porta-Praetoria
Rotary Club Helderberg Sunrise
Rotary Club Marburg
Rotary Nuremberg-Reichswald
SABITA
Siyintsimbi NPC
Smart Civils
Sutherland and Associates
Terra Strata Construction
Tirisano Construction Fund
TK Foundation
Tuboseal
Ukhetha Investments
Union Steel
Zolula



We sincerely thank our international Go for Gold Ambassador, Wolfgang Handt of Rotary Nürnberg-Reichswald, for his ongoing efforts to raise funds in Germany to support Go for Gold’s work in South Africa.

GO FOR GOLD BOARD

MAKE A DIFFERENCE

EXECUTIVE BOARD

Mike van Coller

Chairman
Metapipe

Chrystal Poole

H&I Construction

Amanda Mtya

University of CT

Nazley Carr

Sutherland
Engineering

Bridget-Ann Mullins

Go for Gold

ADVISORY BOARD

Chris Escreet

Martin & East

Francis Chemaly

H&I Construction

Vuyo Qubu

Stefanutti Stocks

Werner Jerling

ASLA

Eugene Daniels

Turn Around Strategy

Phumudzo Baloyi

Smart Civils Construction

Granville Stander

Cape Teaching & Learning Institute

GET INVOLVED



PARTNER WITH US

Go for Gold invites all companies within the South African construction and manufacturing sectors to partner with us.



PARTICIPATE

Inspire our youth by hosting them at your company and promoting careers in your industry.



FOLLOW US

@GoforGoldSA

Follow us on all social media or visit www.goforgold.org.za

DONATE



WOOLWORTHS MYSCHOOL

Upgrade to the Woolworths App and choose Go for Gold as your beneficiary.



SPONSOR

Support STEM education or sponsor a bursary through our structured programmes while maximising your BBBEE and tax benefits.



SOUTH AFRICA

Go for Gold Tuition
Acc #: 6205 728 9938
Branch: Willowbridge
SWIFT: FIRZAJJ
Email: Karen@goforgold.org.za



GERMANY

Go for Gold – Verein Sozialfonds
RC Nuremberg-Reichswald
Bank: Deutsche Bank
IBAN: DE77 7607 0024 0672
701001

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